

Coach Approach to Adaptive Leadership

LEAD DIFFERENTLY. LISTEN DEEPLY. CHANGE EVERYTHING.

A Skill-Based Workshop for Leaders Ready to Shift Culture One Conversation at a Time
Offered through the Kagen Leadership Group



**KAGEN
LEADERSHIP
GROUP**

TRAINING OVERVIEW

The flagship curriculum in a comprehensive leadership development pathway — equipping professionals across human services, nonprofit, and community-focused organizations with the mindset, tools, and presence to lead meaningful change.

ABOUT THE PROGRAM

The Coach Approach to Adaptive Leadership is an interactive, skill-based workshop that equips leaders at every level with the mindset, tools, and presence to lead through complexity. Grounded in neuroscience, participants build real coaching skills using actual challenges from their own work and life. No role-plays. No theory-only discussions. Just practical skills with lasting impact.

WHY CHOOSE THIS TRAINING?

Successful change starts with how you engage others. This program gives your team a shared language and approach for navigating uncertainty, building trust, and shifting culture from the inside out. Participants leave with science-backed skills they can use in every conversation, meeting, and moment of leadership.

- Real skills, real situations. Coaching and being coached on issues that actually matter to your team
- Neuroscience-informed. Understand how we are hard-wired toward threat responses and learn to lead beyond them
- Immediate application. Skills transfer directly into day-to-day interactions across all levels of your organization

WHAT YOU'LL LEARN:

- Support others in feeling safe, seen, and heard so they can be more confident and successful
- Lead from a foundation of trust and partnership rather than authority alone
- Apply core coaching competencies: presence, engaged listening, clarifying and reflecting, empowering inquiry, collaborative feedback, and anchoring accountability
- Build communication skills that improve clarity and effectiveness across teams
- Drive lasting culture change from any position in your organization

THIS PROGRAM IS IDEAL FOR:

Nonprofits, human services agencies, and community-focused organizations at any stage of growth. Whether you are developing frontline staff, strengthening mid-level management, or building organization-wide culture, this workshop meets your team where they are. Leaders, managers, supervisors, team members, and youth and family leaders will all benefit.

READY TO BRING THIS TRAINING TO YOUR ORGANIZATION

Scheduling fills quickly — reach out today to reserve your cohort date.

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